



Careers in the Licensed Professions

Behavior Analyst & Behavior Analyst Assistant

Licensed Behavior Analysts (LBA) use learning-based methods to treat people diagnosed with a behavioral health condition. For example, they help their clients in areas such as managing behavior; social interactions; self-help and safety skills; communication; and academic and vocational skills. Examples of services:

- Create treatment plans and activities to help clients with their behaviors;
- Develop treatment goals, protocols, and data collection systems;
- Analyze data to assess progress and refine treatment goals;
- Coordinate with family members and other health professionals.

Certified Behavior Analyst Assistants (CBAA) provide treatment as assigned by a LBA.

Education

Master's (**LBA**) or Bachelor's (**CBAA**) degree from a program recognized by the Association for Behavior Analysis International.

Experience and Examination

Supervised experience (one or more years) acceptable to the State Education Department and the Behavior Analyst Certification Board.

National Certification

Certification exam administered by the Behavior Analyst Certification Board

Salary and Projected Growth

- Median salary: \$68,986
- Salary range: \$51,000 – \$87,000
- Projected growth: new and emerging profession

Where Could I Work?

- Private practice
- Hospitals/clinics
- Child welfare agencies
- Schools
- Performance/organization management

Your Interests and Abilities

- Helping individuals with behavioral challenges
- Teaching
- Analysis and modification of human behaviors

Professional Skills

- Patience, persistence, and problem solving
- Communication
- Compassion
- Empathy

