

**NEW YORK STATE EDUCATION DEPARTMENT (NYSED)
STATE BOARD FOR NURSING (BON)**

**Meeting Minutes
Thursday, June 6, 2024
11:00 am- 12:30 pm**

Members present: Edmund J.Y. Pajarillo, RN Chair; Deborah Stamps, RN, Vice Chair, Jamesetta Newland, RN Member at Large, Edonn Ball, RN, Sherley John, RN; Frances Iacobellis, RN; Ralph Derrico, RN, Maria Vezina, RN; Heidi Mix, RN; Dustin Ross, RN, Sally Dreslin, RN, Gwendolyn Lewis, RN

Members excused: Wayne Chan, RN; David Hedman, RN; Diane Ceravolo, RN; Samantha De Los Santos, Public Member

State Education Department Staff present: Suzanne Sullivan, RN, Executive Secretary; Eileen Avery, RN, Associate in Nursing education; Kylie Gorski, Deputy Commissioners Office; Kellie Murphy, Professions Connection unit, NYSED; Jeanne-Marie Havener, RN Associate in Nursing Education; Katie Lee, RN Associate in Nursing Education

Guest Observers: Jeanine Santelli, RN, ANA-NY Executive Director; for ANA-NY; Edie Brous, RN Esq; Heather Evans, Hinman Straub Advisors; Diana Georgia, Georgia Law Firm

Call to Order and Approval of Prior Meeting Minutes:

The meeting was called to order at 11 AM. The approval of the March 2024 BON meeting minutes was deferred due to lack of quorum.

News and Reports/Announcements:

Ms. Sullivan thanked Diane Ceravolo, who will complete her second five-year term as a voting BON Member in August 2024, for her service to the BON and to New York's nurses. She expressed appreciation for Ms. Ceravolo's outstanding leadership on the BON's Practice Committee and for her efforts to ensure that patients receive compassionate care. Ms. Sullivan announced that Chair Edmund Pajarillo will serve as the BON Chairperson from June 2024 to June 2026, Deborah Stamps will serve as the Vice Chairperson from June 2024 to June 2026 and that Jamesetta Newland will serve as the BON Member at Large for the remainder of her term. Ms. Sullivan noted that she will email all voting BON Members to ascertain their preferences for serving on BON committees or in BON leadership positions.

Ms. Sullivan announced that the FBI investigation of Florida nursing programs is ongoing, that the FBI has identified additional allegedly fraudulent nursing programs. She added that the National Council of State Boards for Nursing (NCSBN) remains the key resource for information regarding FBI's activities, as well as other state's efforts to address the allegedly fraudulent nursing programs. She reminded the BON Members not to comment on this matter as a BON Member. She noted that is important that BON Members remain neutral and unbiased in case they are asked to participate in a disciplinary proceeding involving allegedly fraudulent nursing programs. She reminded board members not to respond to emails related to this area and forward to Suzanne.

Ms. Sullivan briefly described a few New York State bills that impact the nursing profession, including a bill that would establish the Certified Registered Nurse Anesthetist (CRNA) profession. She also described laws recently enacted in other states that shield health care workers from being criminal liability for making clinical practice errors. Ms. Sullivan also described recent changes to OP's nursing website to ensure that practice guidance published on it is more up to date.

Ms. Sullivan sought assistance from BON to update OP's guidance on LPN clinical practice issues. Ms. Sullivan noted that OP's guidance relating to LPNs and IV therapy and the administration of blood products were published in 2006 and 2013. Ms. Sullivan explained that a review of these OP positions is to determine whether they need to be revised to conform with current practice standards. Several BON Members expressed interest in assisting with this effort. Ms. Sullivan announced that she is seeking approval to update the website to add the information on the Statewide Peer Assistance for Nursing (SPAN) back to the Nursing site.

Student Nurse Apprenticeship Program Discussion

Ms. Sullivan described US Department of Labor registered apprenticeship programs, which combine paid on-the-job training with classroom/online instruction to prepare apprentices for highly skilled careers. She noted that federal and state governments often provide funding for the on-the-job training and related costs for these programs and that federal regulations define minimum requirements for approval and operation of registered apprenticeship programs. Ms. Sullivan noted that several other states are addressing nurse workforce shortages by authorizing student nurse apprenticeship programs for RN and LPN students. These programs offer student nurse apprentices additional on-the-job clinical training in hospitals, bringing the students' skills to the level preferred by health care employers. Ms. Sullivan noted that in other states, most student nurse apprentices typically complete a minimum of 2000 hours of on-the-job clinical training in hospitals.

Ms. Sullivan noted that New York State Department of Labor (NYS DOL) registers and oversees apprenticeship programs in New York State on behalf of the U.S. Department of Labor. As of April 28, 2024, NYS DOL has not registered apprenticeship programs for student nurses. However, New York State's health care employers and nursing programs are considering student nurse apprenticeship programs as a solution for recruiting, training, and retaining highly skilled nurses.

Ms. Sullivan described considerations for implementing student nurse apprenticeships in New York State. She focused on requirements for apprentice program sponsors nursing programs (including nursing program curricular changes).

Board Members engaged in a discussion of potential requirements for student nurse apprenticeships in New York State. There was general consensus that hospitals would be suitable sponsors for student nurse apprenticeship programs while leaving for later discussion other potential sponsors of student nurse apprenticeships. Board Members also discussed potential requirements for nursing programs that participate in student nurse apprenticeship programs. There was general consensus that NYSED registered licensure qualifying RN and PN programs should qualify to participate in such programs while leaving for later discussion other types of nursing programs that may participate in student nurse apprenticeships. Some Board Members agreed that nursing programs would need to offer elective course(s) to cover the additional hours of on-the-job student nurse apprentice training. They also agreed that curricular changes for offering student apprenticeship program would require NYSED approval. The discussion also covered matters such as patient safety, student nurse apprentice clinical supervision, affiliation agreements, faculty and preceptor involvement, and the scope of nursing services to be provided by student nurse apprentices. Overall, the BON Members were supportive of student nurse apprenticeships.

New Business

Ms. Sullivan sought input from BON Members on ideas for projects and other initiatives that the BON could address in the upcoming year. for projects or ideas for the board to address such as underrepresented nursing groups to ensure nurses remain in the work force and are supported. Please email Ms. Sullivan about goals, topics and guest speakers, presentations.

Next meeting dates

An email will be sent with proposed dates for next meetings.

The meeting adjourned at 12:33 PM.